

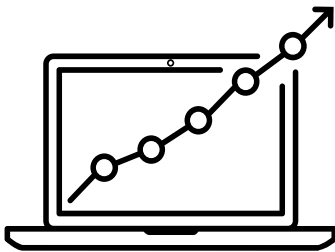
Report
2017

CSR



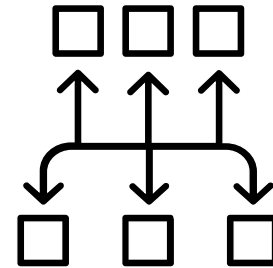
Gmp Fundación 

NUMERICAL DATA



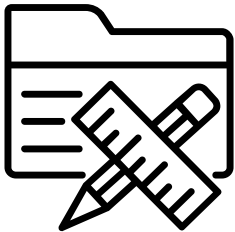
+ than
270,000

Euro allocated to
social projects



+ than
43,500

Euro in-kind contribution

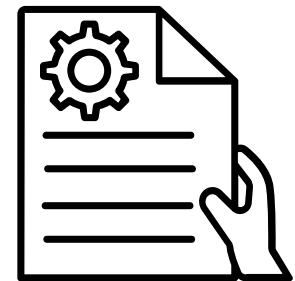


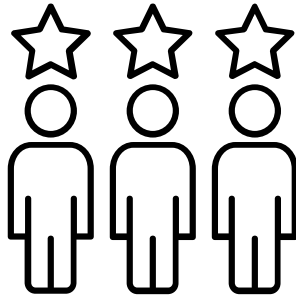
16

social
projects

141

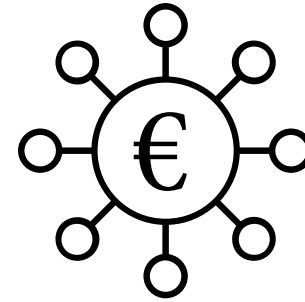
Projects
since 2009





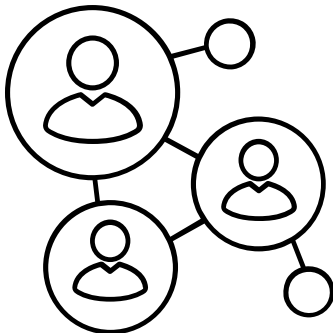
36.992

direct beneficiaries
since 2009



2.789.123

Euro invested
since 2009



43 NGO benefited

33 NGO Intellectual Disability

5 NGO Acquired Brain Damage

5 Other ONG

16 Projects

272.458 € Financial contribution

43.592 € In-kind contribution

316.050 € Total

2.191 Direct beneficiaries

“ Behind this document there is solidarity, engagement, effort, hope, integration, joy and, above all, great humanity ”



Gloria Alemán, President of Gmp Foundation

PRESIDENT'S LETTER

Dear friends,

We are particularly proud to present this new Gmp Foundation RSE Report, in which we share all the actions that the organisation has carried out throughout 2017.

In this period, we have benefited 43 NGO, 33 for Intellectual Disability and five for Acquired Brain Damage. In 2017 we took part in 16 social projects, donated 272,458 Euro in cash and 43,592 Euro in-kind, summing up to a total of 316,050 Euro. All this supportive effort carried out by the Gmp Foundation in 2017 has directly benefited 2,191 people.

In 2017, we focused our efforts in the promotion of sport and cultural activities in order to improve the well-being of people with Down syndrome and other intellectual disabilities, the push of the training for people with intellectual disabilities, the loan of premises and the participation in social media.

Since 2009, the Gmp Foundation has taken part in 141 projects and our donations amount to 2,789,123 Euro directly benefiting 36,992 people.

However, this report, just like the Gmp Foundation itself, is much more than just numbers. Behind this document there is solidarity, engagement, effort, hope, integration, joy and, above all, great humanity. Because people with Down syndrome and Acquired Brain Damage want the same as you and me, to be happy. We are just doing our part to make that happen.

OUR FOUNDATION

As a result of Gmp Group's social commitment, at the end of 2008 the Gmp Foundation was born as a non-profit private organization with the main purpose of developing actions to give direct support, through financial and other kind of contributions, to social institutions in need of resources to improve the lives of people with Intellectual Disabilities or Acquired Brain Damage in Spain.

To fulfil this objective, the Gmp Foundation defines and carries out strategies and action plans aimed at human and social promotion which will contribute to a future offering greater opportunities and possibilities to these groups, giving special attention to children.



© Asteamur

MISSION

Our mission is based on two points:

- To improve the living conditions of people with Intellectual Disabilities or Acquired Brain Damage -and their families'- in order to achieve full family, school, workplace and social integration.
- To encourage Corporate Social Responsibility of the Gmp Group by developing strategies and action plans.

VALUES

As a non-profit institution, the Gmp Foundation intends to become an efficient tool in the promotion of activities having people as its central core, working for them.

Responsibility

Professionalism, ethics and responsibility are the three pillars in which are based the actions of the Gmp Foundation, striving to improve every day.

Commitment

We carry out our work with initiative, perseverance and creativity, showing a full commitment to people and the causes we take over.

Solidarity

To us solidarity is the main driver for change.

Integrity / coherence

We act with honesty, integrity and equality, seeking coherence between what we do and our values and beliefs.



PRINCIPLES

Efficacy and Quality. Rigour and Passion

We allocate our resources efficient and rigorously in order to achieve greater social impact. Passion allows us to overcome the difficulties that may arise in all our projects.

Cooperation. Networking. Coordination

We believe alliances are the best way to achieve a positive high impact response. Thus, we cooperate with other institutions and involve our stakeholders to the extent possible.

BOARD OF TRUSTEES

Ms. Gloria Alemán Picatoste
President and Founding trustee

M. Antonio Montoro Alemán
Vice President

M. Francisco Montoro Alemán
Board Member

M. Ricardo Egea Marcos
Secretary and Board Member

Ms. Gloria Montoro Alemán
Board Member

M. Ricardo Montoro Alemán
Board Member

Ms. Marta Montoro Alemán
Board Member

CORPORATE GOVERNANCE

M. J. Francisco Fdez. López
Director

M. Antonio Montoro Alemán

Ms. Gloria Alemán Picatoste,
President and Founding trustee
“Our enthusiasm allows us to continue to improve the living conditions of differently abled people and their families”

M. Ricardo Montoro Alemán,
Board Member

“We always try to help with rigour, efficiency and professionalism”

M. Antonio Montoro Alemán,
Vice President
“Gmp and its Foundation are committed to social development”

Ms. Marta Montoro Alemán,
Board Member

“Our interventions are marked by initiative, perseverance and creativity”

M. Francisco Montoro Alemán,
Director

“We put our soul and heart in all the solidarity projects we carry out”

Ms. Gloria Montoro Alemán,
Board Member

“Without ethics nor responsibility, our work would not make any sense”

M. Ricardo Egea Marcos,
Secretary and Board Member
“The means we use to achieve our goal are as important as the goal itself”

M. J. Francisco Fernández López,
Director

“Our greater hope is to continue to improve the lives of differently abled people and their families”

MAKING OUR DREAMS COME TRUE



Since its creation, the Gmp Foundation has contributed to improve the living conditions of people with Intellectual Disabilities and Acquired Brain Damage in Spain, carrying out multiple actions of direct support to institutions sharing this cause.

GLOBAL DATA FULLFILMENT OF PURPOSES/MISSION GMP FOUNDATION

Year	Total N NGO	NGO DI	NGO DCA	Other NGO	N Projects	Financial	In-kind	TOTAL	Direct beneficiaries
2009	19	11	4	4	18	204.018 €	19.395 €	223.413 €	4.114
2010	74	39	27	8	16	243.634 €	62.529 €	306.163 €	5.097
2011	83	41	29	13	20	261.358 €	28.650 €	290.008 €	3.988
2012	66	38	14	14	17	390.240€	69.197€	459.437€	6.261
2013	84	46	19	19	18	366.471 €	46.320 €	412.791 €	6.089
2014	80	46	10	24	18	331.539 €	58.329 €	389.868€	4.668
2015	92	51	12	29	18	372.641 €	96.901 €	496.542€	4.584
2016	94	50	12	32	15	346.764€	196.250€	543.014 €	4.220
2017	43	33	5	5	16	272.458 €	43.592 €	316.050 €	2.191
TOTAL	541	305	120	116	141	2.789.123 €	621.163 €	3.410.286 €	36.992



LINES OF ACTION

The following have been the main lines of action of the Gmp Foundation during 2017:

- **Sports, culture and leisure:** We promote sport, cultural or any other type of activity intended to improve the well-being of people with Down syndrome and other intellectual disabilities and acquired brain damage.
- **Training:** We take part in the development of training courses and Masters on fundraising and provision of business services for people with intellectual disabilities.
- **Loan of premises:** We loan our meeting rooms and our offices for free to several non-profit organisations
- **Participation in social media:** At the Gmp Foundation we believe that joint efforts and resources are necessary when it comes to raising awareness about the situation of people with Intellectual Disabilities or Acquired Brain Damage. Therefore, we support several social campaigns through our communication channels and social media. As a founding member of the Foundations for Science Council, we also support scientific projects in various areas: dissemination, training, research, technology transfer, etc.

PROJECTS

SPORTS, CULTURE AND LEISURE

Between the 16th and the 18th of March 2017, more than 2,800 people attended a new edition of the Solidarity Magic Festival of Murcia, organised by the Gmp Foundation, who just like every year, donates 100% of the funds raised to a social objective.

In this edition, all 49,608.68 Euro raised with ticket selling and the contributions made by sponsors and collaborators were given to AS-TEAMUR (the Association of People with Autism of the Region of Murcia) for the creation of the first centre of early care for children with autism in town. The Romea Theatre of Murcia held the International Great Closing Ceremony while the other shows took place at the Circo Theatre. The street magic show was held at the Santo Domingo square.

Domestic and international magicians and illusionists such as Héctor Mancha, winner of the FISM World Great Award of Magic; Rubén Vilagrand, twice awarded with the National Award of Magic in Spain; Sos & Victoria from Germany; Mag Edgard; Manolo Costa and Mindanguillo; or Pepín Banzo, among others, participated at the event. The donation of the funds raised ceremony, held in May, was chaired by the Major of Murcia, José Ballesta, who stressed the importance of supporting initiatives such as Great Illusions and the uncontested results they bring to the families who need it most in Murcia.

In its eight editions, Great Illusions has helped more than 500 families who have a member with Intellectual Disability in the Region of Murcia and has allocated more than 300,000 Euro to all the chosen project.

International Solidarity Magic Festival of Murcia, “Great Illusions 2017”

- Date: 16th, 17th and 18th of March 2017
- Place: The Romea Theatre of Murcia and the Circo Murcia Theatre
- Sponsors and collaborators: City Council of Murcia, Mercedes-Benz Dimovil, Heineken, Eulen Group, Las 3 Brujas, 7TV Región de Murcia, Albaida, Axa, Las Colinas Golf & Country Club, Comunique, Disfrimur, Mesa del Castillo Hospital, Santos Nelva Hotel, the photographer Joaquín Zamora, MrA, Pictografía, STV Gestión, Enso Sushi, La Tapa Restaurant, La Verdad, Lat, Edu Vilar.
- Beneficiary: Asteamur
- Contribution to the project: 49,608.68 €
- Project: Creation of an early care centre for children with autism in Murcia.
- Artists: Teto magician, Rafa magician, Jorge Blass, Pepín Banzo, Paulino Gil, M. Pérez, Sos Jr., Tigran, Danía Díaz, Woody Aragón, Mag Edgard, Manolo Costa and Mindanguillo, Héctor Mancha, Rubén Vilagrand and Sos & Victoria.
- Number of attendees: 2,800 people





IX Prodis Lyric Recital

- **Date:** 15th of February 2017
- **Place:** National Auditorium of Music of Madrid
- **Organised by:** Prodis Foundation
- **Sponsor:** Gmp Foundation
- **Beneficiary:** Prodis Foundation
- **Contribution to the project:** 25,000 €
- **Project:** Occupational integration programme for young people with Intellectual Disabilities
- **Artists:** The baritone Mario Cassi, the bass baritone Ruggero Raimondi, the soprano Carmen Solís and the pianists Patricia Barton and Edelmiro Arnaltes, with the participation of Lucero Tena (castanets) and the collaboration of Coralia.

The IX Lyric Recital was celebrated on the 15th of February 2017, at the National Auditorium of Music of Madrid, for the benefit of the Prodis Foundation sponsored by the Gmp Foundation. All the funds raised were donated to the Programmes implemented by Prodis in the field of social and occupational inclusion of young people with intellectual disabilities.

This is the ninth recital organised by the bass baritone Ruggero Raimondi to help Prodis. The baritone Mario Cassi, the soprano Carmen Solís, Lucero Tena (castanets), the pianist Patricia Barton and the pianist Edelmiro Arnaltes as well as the choir Coralia also took part at the event.

The funds raised through the tickets, at a price ranging from 25 to 40 Euro, and through donations, a total of 25,000 Euro, were allocated to the projects of the Prodis Foundation aiming the occupational integration of people with intellectual disabilities.



'Xtumirada' Exhibition

- **Opening date:** 21st of March 2017
- **Place:** Castellana 81 Building (Madrid)
- **Organised by:** Down Spain, Gmp Foundation and Cuco Cuervo
- **Sponsor:** Gmp Foundation Contribution: 37,845 €

On the 21st of March, World Down Syndrome Day, the opening of 'Xtumirada' was celebrated in Madrid, at the Castellana 81 Building, a photographic exhibition organized by Down Spain and sponsored by the Gmp Foundation seeking to raise awareness about the reality of people with Down Syndrome. Its main objective was to change the way society sees people who have this disability.

Cuco Cuervo, graphic designer and one of the most renowned fashion photographers in Spain was the author of the exhibited works. His interest for social inclusion of people with Down Syndrome and his eagerness to raise awareness among society were key to drive the celebration of this event released after three years of joint work, hope and effort.

Under the slogan "Change your look on Down syndrome. Put yourself on their shoes", the exhibition aimed at ending with absurd prejudices, false myths and condescending gazes.

More than 150 personalities from the cultural, music and sport scene of our country joined the project that toured around 19 Spanish cities and "exchanged" the look with one person with Down syndrome, encouraging the whole society to join the change in the social perception of this disability.

Cantando de Cine with Garrigou Concert

- **Date:** 20th of April 2017
- **Place:** National Auditorium of Music of Madrid
- **Organised by:** Garrigou Foundation
- **Sponsor:** Gmp Foundation
- **Beneficiary:** Garrigou Foundation
- **Contribution to the project:** 8,700.50 €
- **Project:** Educational programmes for young people with intellectual disabilities implemented by the Garrigou Foundation.
- **Artists:** Santa María la Blanca de Madrid (JOCSMAB) Orchestra and Choir. With the participation of the Allegro Pinar de Chamartin, Universidad de Alcalá and Orquesta Ciudad de Granada Choirs.

On the 20th of April 2017, the Garrigou Foundation organised at the National Auditorium of Music of Madrid, the Concert Cantando de Cine, a music show sponsored by the the Gmp Foundation with the participation of more than 400 artists between musicians, adults and children choirs, and actors. All the funds raised were allocated to educational programmes implemented for children and young people with Down syndrome by the Garrigou Foundation.

Under the baton of Jesús Alonso Cuesta, director of JOCSMAB, the music carried the attendees into the world of cinema through symbolic soundtracks such as The Lion King, The Little Mermaid, Star Wars, The Sound of Music, The Mission and The Lord of the Rings, among others.

The Orchestra and Choir of Santa María la Blanca de Madrid as well as the Choirs Allegro Pinar de Chamartín, Universidad de Alcalá and Orquesta Ciudad de Granada, together with the group of actors Fanvención participated at the event.



II Solidarity Duathlon Down Madrid

- **Date:** 20th of May 2017
- **Organised by:** Down Syndrome Foundation of Madrid
- **Sponsored by:** Gmp Foundation
- **Place:** Dehesa del Príncipe (Madrid)
- **Type:** Scholar, Popular and Paraduathlon
- **Project:** Leisure and Sports Service
- **Gmp Foundation Contribution:** 6,000 €

The 20th of May 2017, about 500 people with and without intellectual disabilities took part at the II Solidarity Duathlon Down Madrid organised by the Down Syndrome Foundation of Madrid and sponsored by the Gmp Foundation at the Militar Sport Center “La Dehesa” in Madrid.

This non-competitive sporting event aimed to raise funds so the Down Syndrome Foundation of Madrid could help people with Intellectual Disabilities to overcome their daily challenges.

The event included three categories: Popular, for those over 14 involving 4.9 km running, 19.5 km cycling and 2.2 km running; Paraduathlon with a running distance of 2.5 km, 7 km cycling and 2.2 km running; and one for Scholars between 7 and 14 years old involving 0.8 km running, 4 km cycling and 0.4 km running (initiation) and 2.4 km running, 6.4 km cycling and 1.1 km running (child).

The event was attended by the director of the Gmp Foundation, Francisco Fernández; the Chairman of the Board of Trustees of the Down Syndrome Foundation of Madrid, Inés Álvarez Arancedo; and the Major and Deputy Director of the Militar Sport Center Dehesa, Juan Latorre.





VII Course of the Down Syndrome Foundation of Madrid

- **Date:** 20th of May 2017
- **Organised by:** Down Syndrome Foundation of Madrid
- **Sponsored by:** Gmp Foundation
- **Place:** Dehesa del Príncipe (Madrid)
- **Type:** Scholar, Popular and Paraduathlon
- **Project:** Leisure and Sports Service
- **Gmp Foundation Contribution:** 6,000 €



On the 1st of October 2017 the VII Course of the Down Syndrome Foundation of Madrid took place at the Juan Carlos I Park of Madrid. The registration fees collected were allocated to leisure and sports projects for people with Down syndrome or other intellectual disabilities.

The race modalities were a 2.5 km non-competitive run-walk, a 5 km race and another one of 10 km.

18th Padel Solidarity Tournament for Companies

- **Date:** From the 16th to the 29th of October 2017
- **Organised by:** Gmp Foundation
- **Place:** Iberia Mart Padel Center of Madrid
- **Projects:** Setup of a multi-sensory classroom as well as the setup of an equipped physiotherapy room for 100 people for the Apadis Association and a sports programme of the Antares Association which shall benefit more than 150 people. Both projects target people severely affected by intellectual disabilities.
- **Funds collected:** 48,150 €



Around 200 people gathered on the 7th of November 2017 at the Closing ceremony of the 18th edition of the Padel Solidarity Tournament for Companies organised by the Gmp Foundation at the Iberia Mart Padel Center of Madrid. All the funds collected, a total amount of 48,150 Euro, were allocated to the implementation of two projects for people severely affected by intellectual disabilities of the organizations Apadis and Antares.

The Apadis project aims to set up a technological multi-sensory classroom and an equipped physiotherapy room. On the other hand, the Antares project is orientated to consolidate a sports programme which shall benefit more than 150 people severely affected by intellectual disabilities.

The closing ceremony, held at the Moby Dick Club in Madrid, was hosted by the comedian and magician Karim, and TV star Sara Escudero also participated making the audience roar with laughter with her hilarious stand-up show.

Since its first edition, in 1999, the tournament has collected more than 750,000 Euro split between 19 social projects and benefiting more than 50,000 people.



TRAINING



VIII Course on Planning, Fundraising and Communication

- **Dates:** March-November 2017
- **Place:** Calle Orense, 34. Iberia Mart-Gmp Building (Madrid)
- **Organised by:** Gmp Foundation
- **Collaborators:** Spanish Fundraising Association and Plena Inclusión Madrid
- **Hours:** 63
- **Number of students:** 25 / session
- **Number of organizations:** 27

The VIII Course on Planning, Fundraising and Communication organised by the Gmp Foundation, the Spanish Fundraising Association and Plena Inclusión Madrid started on the 29th of March 2017. The Gmp Foundation finances the 80% of the course, so the final price is 30 Euro per session.

The opening session was dedicated to effective governance and the use of government bodies for fund raising. On the 27th of April the session addressed fundraising, fundraising taxation and data protection. On the 18th of May the course dealt with the fundraising strategic planning; on the 22nd of June, fundraising techniques (off-line fundraising and gaining loyalty); on the 21st of September, on-line fundraising and big donors e-mail marketing; on the 19th of October, communication and visibility promotion for non-profit organizations; on the 16th of November, corporate fundraising and fundraising events; and on the 30th of November, the final session dealt with strategic consulting.

III Master “Expert In Provision Of Business Services”

- **Dates:** September-June 2017
- **Modality:** Master Expert in Provision of Business Services
- **Place:** Parque Norte Business Complex
- **Organised by:** Prodis Foundation and Gmp Foundation
- **Hours:** 220



The Prodis Foundation and the Gmp Foundation organised in 2017 the III Master ‘Expert in Provision of Business Services’ for young people with intellectual disabilities who had attended vocational education in University and willing to get training as an expert in the field of business.

This Master’s objectives are to strengthen the competences of the companies’ future workers and to train them as technical specialists; to balance knowledge, skills and attitudes gained during their trai-

ning period at University, and the needs of future jobs; to open the communication channels between academic activity and companies; and to boost the entrepreneurial vocation of university students, as well as to train young people to perform specialized work with responsibility and effectiveness, in the company’s different areas and departments.

LOAN OF PREMISES



Loan of meeting rooms

- **Number of events held:** 45
- **Beneficiaries:** 12
- **Total of attendees:** 1,480 people
- **Economic value:** 46,456 €

As usual, the Gmp Foundation loans its premises to be used as meeting rooms. In 2017, 45 events were held benefiting 12 organisations, with 1,480 attendees and an economic value of over 46,000 Euro.

FEDACE Office

- **Date:** 2017
- **Place:** Iberia Mart Building I 10th floor 6° - 2
- **Surface:** 103.48 m
- **Donation value:** 40,000 €/year.
- **Contract duration:** Annual
- **Beneficiary:** FEDACE

Once again, the Gmp Foundation renewed the free loan of its offices at the building owned by Gmp Iberia Mart, to the headquarters of the Spanish Federation of Brain Damage (FEDACE).



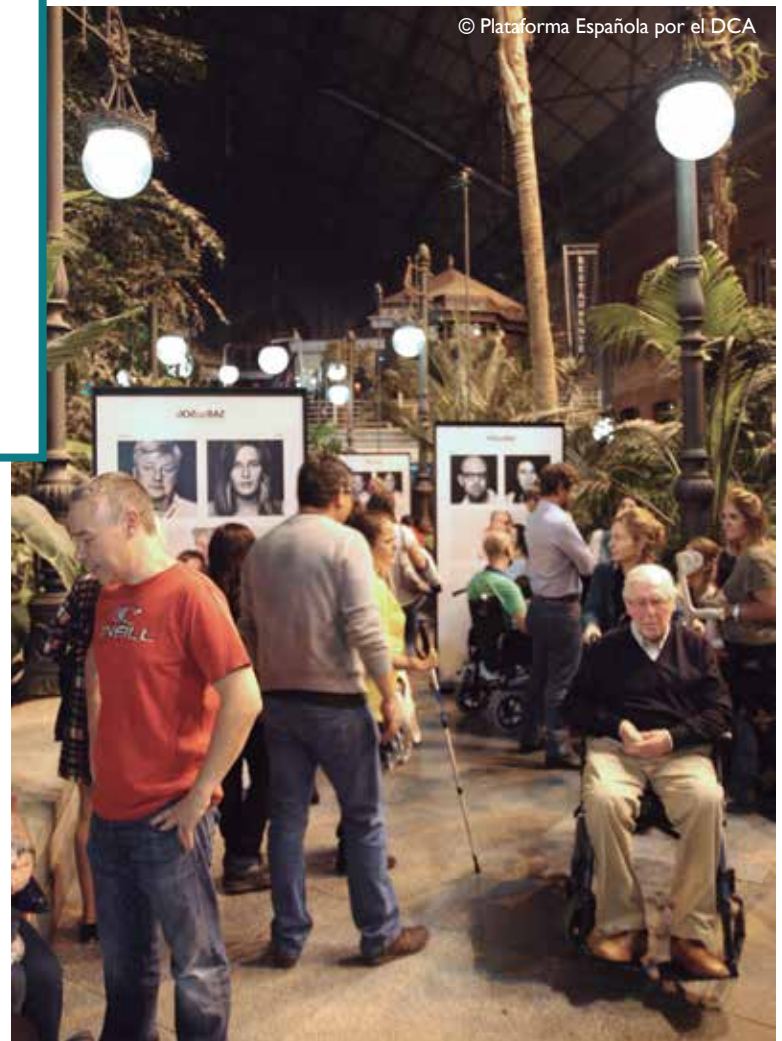
PARTICIPATION IN SOCIAL MEDIA

Spanish Platform for Acquired Brain Damage

On the 25th of October 2017, the train station of Madrid Puerta de Atocha held the opening photography exhibition 'DosCaras' (Two Faces), an initiative implemented by the Spanish Platform for Acquired Brain Damage, of which Gmp Foundation is a founding member, with the aim of raising awareness on the situation of this group of people.

The event was attended by Borja Fanjul, General Director of Disability Policies of the Ministry of Health, Social Services and Equality; the photographer and author of the exhibition, Cuco Cuervo; and Juan Pedro Galiano, Adif's Deputy Director of Corporate Responsibility, Sustainability and Brand. They were accompanied by several representatives of the Platform and some of the exhibition's protagonists.

The exhibition was on until the 8th of November at the Atocha station, from the 14th to the 27th of November the exhibition moved to the Chamartín station and in December it was shown at the stations of Cádiz and Jerez.



Foundations for Science Council

The Gmp Foundation is a founding member of the Foundations for Science Council consisting of ten private foundations who support and finance different aspects of science: research, training, technology transfer, dissemination, etc.

This Council, driven by the Spanish Foundation for Science and Technology (FECYT), aims to stimulate the scientific participation of private foundations according to international criteria.

The Foundations for Science Council seeks the following main objectives:

- Dissemination and promotion of good practices in order to increase investment in science.
- Cooperation in the initiatives proposed by the Council or some of the promoting foundations within their individual capacities and strategies.
- The implementation of joint activities to promote the implication of other foundations in science investment and the co-funding of joint projects.
- Joint advising and cooperation in the seek and evaluation of I+D+I projects, and any other activity aimed to fulfil the Council's purposes

Other actions

On the 26th of October 2017, the Atlético de Madrid Foundation joined the Spanish Platform for Acquired Brain Damage on the occasion of the World Acquired Brain Damage Day. Gabi, the first team's captain was the image of the solidarity campaign. The player sent a message of support to all the people affected by this disease.

On the occasion of the World Acquired Brain Damage Day, on the 26th of October 2017, the Gmp Foundation lighted up the Castellana 77 building with yellow lights to pay tribute to people with Acquired Brain Damage and their relatives, who fight daily to improve their living conditions.

AWARDS

In 2017 the Gmp Foundation was granted two awards:

Best Fundraising Event Award 2016

The Solidarity Magic Festival of Murcia, Great Illusions, organised by the Gmp Foundation, received the Best Fundraising Event Award 2016 on the 7th of June 1017.

The award, given by the Spanish Fundraising Association at its XVII Congress, recognizes one of the most successful fundraising campaigns in the history of the Gmp Foundation.

In particular, Great Illusions 2016 collected 52,100 Euro, that were allocated to the creation of an open classroom under the ABA methodology for little boys and girls with autism at a standard school of the ABAMUR association.



Corresponsables (Co-Responsible) Awards

On the 26th of October 2017, the Gmp Foundation was awarded at the VIII edition of the Corresponsables (Co-Responsible) Awards, in the category of Best Campaign in Social Media, for #El-ProyectoDeMiVida (The Project of my Life), the communication campaign of the 17th Padel Solidarity Tournament where the 100% of the funds collected was given to the Polibea Foundation. The project aimed the creation of a Rehabilitation Programme for people with ABD (Acquired Brain Damage) in which the participants themselves were the protagonists of their recovery process.

Antonio Montoro Alemán, Vice-president of the Gmp Foundation, and José Sanz Mora, Communication Manager of the institution, collected the award.

The Corresponsables (Co-Responsible) Awards recognize the most innovative and sustainable initiatives in the field of Social Responsibility and Environment in Ibero-America. At its eighth edition, more than 400 candidacies were submitted, 20 of which were awarded.



OTHERS



Assido Calendar

On the 16th of November 2017 the 2018 Assido calendar, sponsored by the Gmp Foundation was presented at the Casino of Murcia. Victoria (4 years-old) and Macarena, her best friend from school, were the protagonists of the solidarity calendar's cover. The author of the images was the photographer Marian Calero, who captured in black and white the funniest and most affectionate gestures of the people with intellectual disability and their companions.

The Murcian Counsellor of Social Rights, Conchita Ruiz; the Managing Director for People with Disabilities of the region of Murcia, Ana Guijarro; the President of Assido, Juan Carlos Sánchez and the Communication Manager of the Gmp Foundation, José Sanz Mora attended the event.

The almanac, with a price of 5 Euro, could be bought at El Corte Inglés of the Murcia Region as well as at Assido's headquarters and the district of Castilla.



Project of Early Care Plena Inklusión Madrid

Plena Inklusión is a Spanish federation who represents the organizations of people with intellectual or development disabilities. It has an early care service for boys and girls who have intellectual disabilities, alterations in their development or being likely to suffer them, and their families, a programme to which the Gmp Foundation donates 25,000 Euro per year since 2014.

The programme involves a set of actions addressed to boys and girls from 0 to 6 years old combining in a planned and coordinated manner treatments such as physiotherapy, speech therapy, stimulation, psychomotricity and psychotherapy, among others. These preventive and/or support actions aim to give a response as soon as possible to the transitory or permanent needs of these boys and girls. This facilitates their evolution in every aspect of their lives, promotes their full integration and improves their quality of life and their families'.

The early care service of Plena Inklusión Madrid also dedicates a big part of its activities to the families, providing them with psychological support, host groups for new parents, brothers and sisters groups, parents schools, family therapy, talks, events, etc.



© Plena Inklusión Madrid



© Plena Inklusión Madrid



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La comunicación con una persona con síndrome de Down y disfasia

Orientaciones

-Proyecto 'Quiero Hablar'-

Para familias

Down Spain Guides on Communication

Down Spain and the Gmp Foundation, in collaboration with the Association Ayuda Afasia and the company 'Las palabras perdidas' presented in 2017 a collection of guides containing guidelines aiming the improvement of the communication of people with Down syndrome.

The aim is to help these people with communication problems due to their aphasia to strengthen their comprehension and expression skills and therefore, to integrate in the social and professional fabric, so they can reach the greatest autonomy possible.



La comunicación con una persona con síndrome de Down y disfasia

Orientaciones

-Proyecto 'Quiero Hablar'-

Para empleadores

Colabora



La comunicación con una persona con síndrome de Down y disfasia

Orientaciones

-Proyecto 'Quiero Hablar'-

Para terapeutas

Colabora



Christmas campaign

Thanks to the Christmas campaign implemented at the buildings of the Gmp Group, 402 units of school and office material and sport equipment were collected and allocated to the Foundation Toda Ayuda to improve the quality of education for 300 children from low income families of the San Blas neighbourhood in Madrid.



ENVIRONMENT

As a part of the **Gmp Property SOCIMI Group, S.A.**, the Gmp Foundation implements the **Environmental Management System of the Gmp Group** -which obtained the triple certification in 2009- in accordance with UNE-EN-ISO 14001:2004 in its offices buildings and business parks.

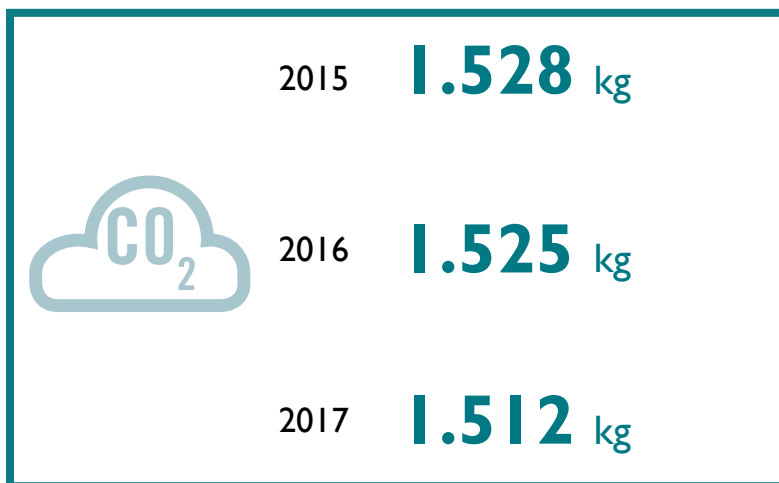
As a part of its commitment to Sustainability and Environment, the Gmp Group carries out various environmental awareness-raising campaigns. As an example, in 2012, the Group published and disseminated amongst its tenants a Manual of Environmental Policies; in 2013 it launched the information campaign 'Committed to the Envi-

ronment' to make their employees adopt habits favouring a responsible use of water and energy; in 2014 it implemented a measure for the use of toilet paper with Ecolabel given to those products meeting the strictest requirements on environmental performance and quality; and in 2017 it obtained savings in energy consumption of 2.2% in electricity and 5.1% in natural gas compared to the previous year.

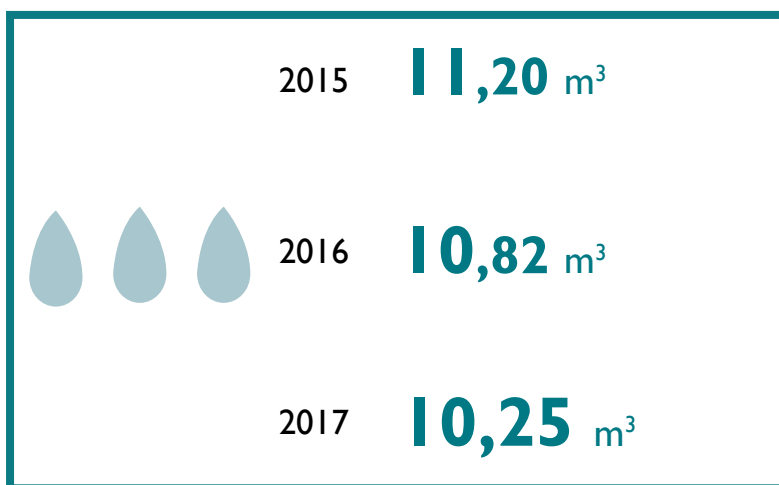
With the objective of minimizing the impact of its operations on the environment, the Gmp Foundation carries out various actions for the environment, which focus on the following indicators.



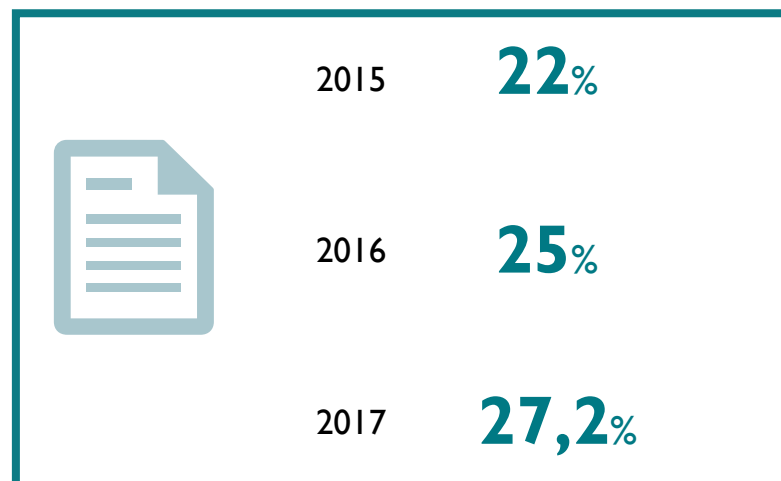
CO2 Emissions: In line with the Gmp Group's policy of reducing greenhouse gas emissions, the Gmp Foundation obtained during 2017 a slight decrease in the emissions compared to 2016, verified by a company certified in accordance to UNE-EN-ISO 14064-3:2012. This way, out of the 1,525kg emitted in 2016 we have dropped down to 1,512 kg in 2017.



Water: Thanks to tools such as dual-flush cisterns in toilets or regulators for taps in offices, the volume of water consumed by the Gmp Foundation in 2017 has decreased in 0.01%, from 10.82 m3 in 2016 to 10.25m3 in 2017.



Paper: The Gmp Foundation recycles the 27.2% of the paper it uses, 10% more than in 2016. The rest is handed in presentations or filed as documentation and invoices.



Toners Management: All the toners used by the Gmp Foundation are put directly into a container that the toners supplier (authorised manager) picks up for subsequent recycling.

Selective Collection of Waste: The Gmp Foundation separates the waste generated through using the containers available in the whole building. The waste is classified in: paper, plastic and organic.

Report
2017

RSE

Activities of inclusive sport,
culture and leisure

Training

Loan of facilities to
non-profit organisations

Participation in social media