



Report
2016
CSR

Gmp Fundación 

2016 Achievements



+345,000

Euro allocated to social projects

+196,250

Euro in-kind contribution

346,764

Euro in financial donation



15

Social projects



4,220
beneficiaries

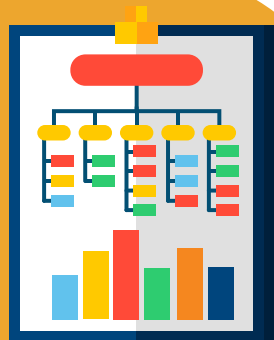
94 NGO benefited

50 NGO Intellectual Disability

12 NGO Acquired Brain Damage

32 Other NGO

148
projects
since 2009



39,021
Direct beneficiaries
since 2009



3,094,236
euros donated to social
projects since 2009

President's letter

We all long for a full and happy life. We are all entitled to it. And of course, those who suffer from difficulties other than the common ones as well. For people with intellectual disabilities or acquired brain damage and their families, this wish is a real obstacle course, a journey that becomes an uphill struggle.

The Fundación Gmp has been **walking along with these groups for eight years now, encouraging them to improve their daily lives and their families.** The more organizations work in the full integration of the people who need it the most, the greater the number of opportunities and facilities will be. And certainly, this will not only favour organizations and beneficiaries but will benefit the whole society.

We see our engagement as an **opportunity to join forces with different organisations working daily to improve the living conditions of people with intellectual disabilities or acquired brain damage and their families.** We want the 148 projects we have developed since 2009 to grow exponentially every year so more people can benefit from our work. To this end, alliances and networking will be decisive in order to achieve our goal.

Thus, without forgoing the motivation that has been inspiring us from the very beginning, we will continue to contribute to build a path towards full integration. Will you come with us?



Gloria Alemán

President of Fundación Gmp

Our foundation

As a result of Gmp Group's commitment to society and its environment, at the end of 2008 the Fundación Gmp was born as a non-profit private organization with two main purposes:

- To encourage and promote that all the actions developed by the group are guided by ethical principles in line with what is expected of a modern company, responsible and concerned for the welfare of people.

- To develop actions to give direct support, through financial and other kind of contributions to institutions in need of resources to improve the lives of people with Intellectual Disabilities or Acquired Brain Damage in Spain.

MISSION

To improve the living conditions of people with Intellectual Disabilities or Acquired Brain Damage -and their families'- in order to achieve full family, school, workplace and social integration.

To drive criteria and **to develop** strategies for **Corporate Social Responsibility** in the scope of action of the Gmp Group.



VALUES

Responsibility

In Fundación Gmp we perform with **professionalism, ethics and responsibility**. To this end, we analyse actions, striving to improve every day.

Commitment

We are truly **committed to people and the causes we support**. We carry out our work with **initiative, perseverance and creativity**, doing what it takes to achieve our goals and make an impact on society.

Solidarity

We believe in **solidarity as a driving force for change**, getting involved in people's situation, which motivates us to act.

Integrity / Coherence

We act with **honesty, integrity and equality**, looking for coherence because we believe the outcome of our work will be better if actions comply with our values and beliefs.

PRINCIPLES

Efficacy and Quality. Rigour and Passion

We allocate **the resources at our disposal with rigour and efficiency making our actions as effective as possible**. Passion in our projects is one of our core ideas to face the problems that may arise from a development opportunity.

Cooperation. Networking. Coordination

We believe that the most long-lasting and efficient actions, those with the greatest impact, **come from joint efforts**. Thus, we carry out our work by cooperating with other institutions and involving our stakeholders to the extent possible.

Team work allows us to be more efficient in our actions and to make a greater impact.



Governance corporate

“We want to continue building the path towards full integration, as we have been doing since 2009”

Ms. Gloria Alemán Picatoste, President and Founding trustee

“In 2016 we consolidated the use of new technologies into our determination to improve the living conditions of people with Intellectual Disabilities or Acquired Brain Damage”

M. Antonio Montoro Alemán, Vice President

“Integration makes companies competitive and guarantees talent retention”

M. Francisco Montoro Alemán, Board Member

“Spanish society is more and more aware about full integration, and this is obvious not only in the employment sphere but in all areas of national life”

M. Ricardo Montoro Alemán, Board Member

“The good results obtained during 2016 are nothing but the reflection of the passion that inspires every one of the actions that we carry out”

M. Marta Montoro Alemán, Board Member

“Employment, training, access to independent life and awareness have been the pillars of our activity throughout this year”

M. Gloria Montoro Alemán, Board Member

“Our investment in the future is to continue working to contribute to alleviate the needs of the groups that we support”

M. Ricardo Egea Marcos, Secretary and Board Member

“We support the professionalisation of the social organisations in order to foster their effectiveness in an increasingly demanding environment”

M. J. Francisco Fernandez López, Director



Making our dreams come true

Since it became operational, the Fundación Gmp has contributed to **improve the lives of people with Intellectual Disabilities or Acquired Brain Damage in Spain**, carrying out different actions of direct support to institutions sharing this cause. The following are the general data of the number of projects implemented, financial investments, partners and total number of beneficiaries of the Foundation's work throughout these years.

2016 has been a historical year for the Fundación Gmp, with **543,000 Euro** invested in **15 social projects**. 345,000 Euro have been allocated through direct investment and 196,250 Euro in-kind, which has set a record since its creation in 2009.

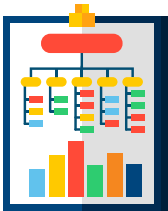


GLOBAL DATA FULLFILMENT OF PURPOSES/MISSION FUNDACIÓN GMP

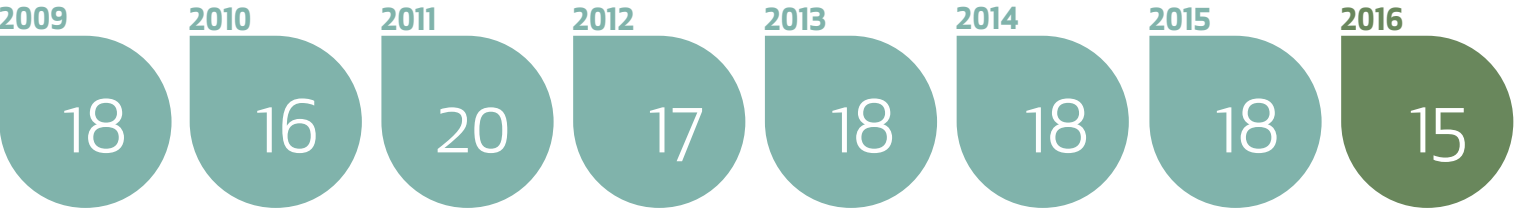
Year	Total of NGO	ID NGO	ABD NGO	Others NGO	Projects	Financial	In-kind	TOTAL	Direct beneficiaries
2009	19	11	4	4	18	204,018 €	19,395 €	223,413 €	4,114
2010	74	39	27	8	16	243,634 €	62,529 €	306,163 €	5,097
2011	83	41	29	13	20	261,358 €	28,650 €	290,008 €	3,988
2012	66	38	14	14	17	390,240€	69,197€	459,437€	6,261
2013	84	46	19	19	18	366,471 €	46,320 €	412,791 €	6,089
2014	80	46	10	24	18	331,539 €	58,329 €	389,868€	4,668
2015	92	51	12	29	18	372,641 €	96,901 €	496,542€	4,584
2016	94	50	12	32	15	346,764€	196,250€	543,014 €	4,220
TOTAL	498	272	115	111	125	2,516,665 €	577,571€	3,094,236 €	34,801

As it can be seen in the table, the **Fundación Gmp** has steadily **increased the number of projects and solidarity initiatives implemented every year since 2009**, as well as the invest-

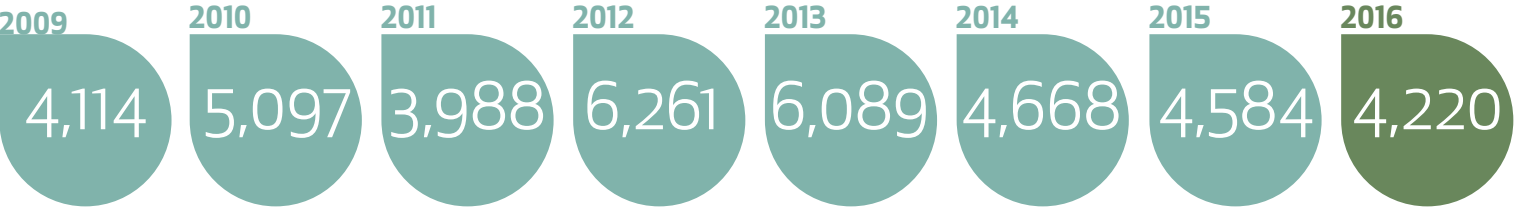
ment, reaching over 300,000 Euro of social investment per year and more than 4,500 direct beneficiaries each financial year.



NUMBER OF PROJECTS IMPLEMENTED SINCE 2009



NUMBER OF DIRECT BENEFICIARIES BETWEEN 2009 AND 2016



Since 2009, 125 projects have been implemented, from which **34,801 people** have benefited directly, with a total investment of **3,094,236 Euro**. During 2016 **4,220 people** benefited.

Furthermore, **Fundación Gmp** has collaborated during 2016 with **94 NGO** divided as follows: 50 related to Intellectual Disabilities, 12 related to Acquired Brain Damage and 32 from other fields.

Lines of action in 2016

During this financial year, the Fundación Gmp has set the following lines of action in the implementation of its projects:

SPORTS, CULTURE AND LEISURE: We support and sponsor charity sport events such as races and tournaments, in order to raise funds to implement projects helping people with Intellectual Disabilities and Acquired Brain Damage in Spain.

TRAINING: We collaborate on training courses and Masters on fundraising and provision of business services for people with intellectual disabilities. This kind of training has a **key impact in the capacity building of social organisations so they are more efficient in their management.**

LOAN OF PREMISES: Every year, we allow different third-sector organisations **to use our offices and meeting rooms for free.**

PARTICIPATION IN SOCIAL MEDIA: We believe that joint efforts and resources are necessary when it comes to raising awareness about the situation of people with Intellectual Disabilities or Acquired Brain Damage. Therefore, **we support the communication of various social campaigns through different media and social media.** Furthermore, as a founding member of the Foundations for Science Council, we also collaborate and fund scientific projects in various



areas: research, dissemination, training, technology transfer, etc.

INNOVATION: Investment in new technologies and innovation is another line of action of the Fundación Gmp. This year we collaborated in the development of technologies helping the families of people affected by Acquired Brain Damage as well as in the design and implementation of an application to strengthen the autonomy of people with intellectual disabilities.

Projects

SPORTS, CULTURE AND LEISURE

7TH INTERNATIONAL SOLIDARITY MAGIC FESTIVAL OF MURCIA, "GREAT ILLUSIONS"

Date: 3rd, 4th and 5th March 2016

Place: Teatro Circo Murcia

Organised by: Fundación Gmp

Sponsors and collaborators: City Council of Murcia, Mercedes-Benz Dimovil, Heineken, Eulen Group, Las 3 Brujas, 7 TV Región de Murcia, Albaida Infraestructuras, Axa, Las Colinas Golf & Country Club, Comunique, Enso Sushi, Mesa del Castillo Hospital, Santos Nelva Hotel, the photographer Joaquín Zamora, La Tapa and MrA.

Beneficiary: ABAMUR Association

Contribution to the project: 52,100 euros

Project: Creation of the first open classroom in Spain under the ABA methodology for little boys and girls with autism

Artists: Anthony Blake, Black & White Magic, Civi Civiac; Reynold Alexander, Sylvester the Jester, Carlos Adriano, Dani DaOrtiz, Arkadio, Huang Zheng, Juan Mayoral, Norbert Ferré and Javi Martín

Number of attendees: 2,100 people



The Solidarity Magic Festival of Murcia, Great Illusions, hosted its 7th edition, selling out at the Teatro Circo of Murcia, the 3rd, 4th and 5th March 2016.

One more year, the Solidarity Magic Festival donated the 100% of the funds raised to a social objective. In this edition **52,100 Euro were raised for the creation of an open classroom under the ABA methodology for little boys and girls with autism**, at a standard school. An initiative of the ABAMUR association.

All 2,100 attendees to the festival were able to see the performances of artists such as **Anthony Blake, Black & White Magic, Civi Civiac, Reynold Alexander, Sylvester the Jester, Carlos Adriano, Dani DaOrtiz, Arkadio, Huang Zheng, Juan Mayoral, Norbert Ferré and Javi Martín.**

Companies like **Heineken, Mercedes Benz Dimovil, Las Tres Brujas, Eulen Group, Axa, Comunique, Albaida or Las Colinas Golf & Country Club** collaborated with the Festival by sponsoring it, and the **City Council of Murcia** and the **7 TV Región de Murcia**, also contributed to the magic festival celebration. Indeed, the headquarters of the 7 TV Región de Murcia was the place chosen for the donation ceremony.

The mayor of Murcia, **M. José Ballesta**, participated at the event on behalf of the municipal corporation. The mayor stressed the importance of supporting initiatives such as Great Illusions and the uncontested results they bring to the families who need it most in Murcia. As for **Francisco Fernández**, Director of the Fundación Gmp, he gave an overview of all the sponsors who had made possible to reach that record amount in the history of the festival. Noelia Pina, President of ABAMUR, expressed her gratitude for all the effort carried out by the Fundación Gmp and stressed the importance that the participation at the Great Illusions experience had had for the association. This edition the **Spanish Fundraising Association awarded Great Illusions Best Fundraising event in 2016 at its XVII Congress.**

In its seven editions, Great Illusions has helped **more than 500 families** who have a member with Intellectual Disability in the Region of Murcia and has allocated **more than 300,000 Euro** to all the chosen projects.



VIII LIRIC RECITAL OF THE FUNDACIÓN PRODIS

Date: 6 de mayo de 2016

Place: Auditorio Nacional de Música de Madrid

Organised by: Fundación Prodis

Sponsors and collaborators: Fundación Gmp

Beneficiary: Fundación Prodis

Contribution to the project: 25, 000 Euro

Project: For the occupational integration of young people with Intellectual Disabilities.

Artists: The tenor José Cura, the baritone Leo Nucci, the bass baritone Ruggero Raimondi and the pianist Patricia Partan, with the collaboration of Coralia.

The VIII Lyric Recital of the Fundación Prodis was celebrated on the 6th May 2016, at the **Auditorio Nacional de Música de Madrid**, and once again the Fundación Gmp sponsored the event.

As usual, the funds raised were donated to a social objective; in this case, it was allocated to a project for the occupational integration of young people with Intellectual Disabilities of the Fundación Prodis. **25,000 Euro were raised.**

Ruggero Raimondi, organiser of the recital for the eighth year in a row, started the concert with the aria of Felipe II. Right after, **Leo Nucci**, took up the gauntlet singing Verdi as well. Ruggero also performed "The Creed" from "Otello" and the duet of the last act of "Simón Bocanegra" with Leo Nucci, who also performed a Neapolitan and an encore of Rigoleto's "Vendetta" upon request of the audience.



Furthermore, all thirty members of Coralia preformed "El Vito" and **Patricia Barton** played Liszt's "Petrarchan Sonnet nº 47". The concert's grand finale was "Amapola" and "Solamente una vez" performed by all interpreters and the group **Coralia**.



I SOLIDARITY DUATHLON DOWN MADRID

- › **Date:** 12th June 2016
- › **Place:** Dehesa del Príncipe (Madrid)
- › **Organised by:** Fundación Síndrome de Down de Madrid
- › **Sponsors and collaborators:** Fundación Gmp
- › **Beneficiary:** Fundación Síndrome de Down de Madrid
- › **Contribution to the project:** 6,000 Euro
- › **Project:** Leisure and Sports Service
- › **Type:** School, Popular, Paraduathlon

The Fundación Gmp participated in the I Solidarity Duathlon Down Madrid, hosted on the 12th June 2016, and sponsored the activity by donating **6,000 Euro** to its implementation. The aim of this activity was to **help people with Intellectual Disabilities to overcome their sports challenges**.

At the event, there were **three types of races: one for scholars, a popular one and, finally, the paraduathlon**, with the participation of a team of the Fundación Gmp, the main collaborator of the race.

Under the slogan **“We overcame the challenge because they forgot to tell us it was impossible”**, the Solidarity Duathlon was a non-competitive sportive event, where the effort and struggle of all participants aimed one objective: the integration of people with Down Syndrome or any other intellectual disability. The aim was to help people with Intellectual Disabilities to overcome their sports challenges.

Around 1,000 people took part at this event and enjoyed a day of inclusive sport.



VI COURSE OF THE FUNDACIÓN SÍNDROME DE DOWN OF MADRID

- › **Date:** 2nd October 2016
- › **Place:** Parque Forestal Felipe VI (Madrid)
- › **Organised by:** Fundación Síndrome de Down de Madrid
- › **Sponsors and collaborators:** Fundación Gmp
- › **Beneficiary:** Fundación Síndrome de Down
- › **Contribution to the project:** 6,000Euro
- › **Project:** Leisure and Sports Service
- › **Type:** 25km, 5 and 10 km



The VI Course of the Down Syndrome Foundation of Madrid benefited from the collaboration and sponsorship of the Fundación Gmp who donated 6,000 Euro to its implementation. The event was hosted on Sunday the 2nd October 2016, with the aim of **raising funds for the leisure and sports programmes of their users**. This time the event was held at the **Parque Forestal Felipe VI of Valdebebas (Madrid)**, and the attendees were able to participate in any of the three modalities available: non-competitive run and competitive races of 5 and 10 km.

Those who preferred to collaborate without putting up their running shoes also had the option to do so through a volunteer contribution to number 0.



XVII PADDLE SOLIDARITY TOURNAMENT FOR COMPANIES

- › **Date:** 17th-30th October 2016
- › **Place:** Iberia Mart Pádel Center de Madrid
- › **Organised by:** Fundación Gmp
- › **Sponsors:** Bankinter, La Caixa, Las Colinas Golf & Country Club, La Caixa, Savills and Gmp
- › **Beneficiary:** Fundación Polibea
- › **Project:** #ElProyectoDeMiVida, (The Project of my Life), is a pioneer project of the Polibea Foundation to create a rehabilitation programme for people with Acquired Brain Damage (ABD) in which the participants themselves have the last word about how far they want to take their recovery.
- › **Funds collected:** 44,450 Euro
- › **Donation:** 44,450 Euro
- › **Number of participants:** 180 players

More than 40 companies (Bankinter, La Caixa, Las Colinas Golf & Country Club, La Caixa, Savills, Gmp, Póker de Ases, OpenSport, Coca-Cola, Iberia Mart Padel Center, Thyssenkrupp, Deloitte, OHL, Santander, JLL, Clifford Chance, Sgel, Body Factory, SMS Europa, Grupo Eulen, HDI, Project Sign, Moby Dick Club, Crédit Agricole, Aguirre Newman, Banco Sabadell, Knorr-Bremse, Cathay Pacific, Hotel Indigo y Medems Catering) participated in the XVII Paddle Solidarity Tournament that the Fundación Gmp organises every year.

In this edition, held at the end of October 2016, **44,450 Euro** were raised and donated to **#ElProyectoDeMiVida (The Project of my Life)** of the Fundación Polibea. A



project to create a Rehabilitation Programme for people with ABD (Acquired Brain Damage) in which the participants themselves have the last word about how far they want to take their recovery.

When Acquired Brain Damage appears in a family, all spheres of life are affected. In a flash, all the goals you had achieved in life fade away and it is a long and hard process to glimpse clear objectives other than “becoming again the person you once were”. **The project arose from the need that people who have suffered acquired brain damage can manage their own lives again and they are able to decide by themselves about the direction of their rehabilitation process**, extending the learnings to their closer environment with the rehabilitation team’s company and support.

#ElProyectoDeMiVida (The Project of my Life) focusses on the work in the personal and family spheres, in particular aspects relating to personal hygiene, diet, clothing, follow-up of medical advice, leisure and free time, transfers, mobility and shifts, home maintenance and the use of support products, as well as any other area deemed appropriated. In short, **in the self-management of their daily lives independently.**

The XVII Paddle Solidarity Tournament for Companies ended with a Closing Ceremony held at the **Moby Dick Club** in Madrid and hosted by the comedian and magician **Karim. Gloria Alemán**, President of the Fundación Gmp, handed over the funds collected to **José Félix Sanz Juez**, President of the Polibea Foundation. In his intervention, Sanz stressed the importance of actions like this one to disseminate the difficulties that people with Acquired Brain Damage have to face.



FUNDRAISING GALA OF THE SPANISH NATIONAL BALLET "ALENTO"

- › **Date:** 10th December 2016
- › **Place:** Teatros del Canal de Madrid
- › **Organised by:** Fundación Gmp
- › **Sponsors and collaborators:** Bankinter
- › **Beneficiary:** Down España
- › **Project:** "Emotions", an initiative seeking to improve the emotional management of people with Down Syndrome.
- › **Funds collected:** 29,350.45 Euro
- › **Donation:** 29,350.45 Euro

The **Teatros del Canal, en Madrid**, hosted on the 10th of December 2016 the **Spanish National Ballet**, directed by **Antonio Najarro**, with a unique performance of the show "**Alento**", in the framework of the Fundraising Gala that Fundación Gmp organised, and in which the funds raised were entirely donated to **Down España**, and in particular, to the project "**Emotions**", a programme seeking to **improve the emotional management of people with Down Syndrome**.

As well as collaborating with the show, the dancers of the National Ballet shared a rehearsal with about twenty youngsters, some belonging to companies like **Danza Down** or **Psicoballet Maite León**.



Training

VII COURSE ON PLANNING, FUNDRAISING AND COMMUNICATION

- › **Date:** From the 28th April to the 8th December 2016
- › **Place:** Calle Orense, 34. Iberia Mart - Gmp Building
- › **Organised by:** Fundación Gmp
- › **Sponsors and collaborators:** Plena Inclusión Madrid and Spanish Fundraising Association
- › **Modality:** 7 full days
- › **Hours:** 63
- › **Number of organizations:** 22
- › **Number of students:** 25/session

La Fundación Gmp, with the **Spanish Fundraising Association (AEFr)** and **Plena Inclusión Madrid**, hosted the VII Course on Planning, Fundraising and Communication, from the 28th April to the 8th December 2016. The Fundación Gmp funded the 80% of the course, so the price of each session was 30 Euro.

The course was intended for non-profit organisations working to improve the conditions of people with intellectual disabilities or acquired brain damage, with the objective of teaching them to raise funds efficiently for their organisations.



II MASTER "EXPERT IN PROVISION OF BUSINESS SERVICES"

Date: October 2016-June 2017

Place: Parque Norte Business Complex

Organised by: Fundación Prodis and Fundación Gmp

Sponsors and collaborators: Arnaiz Consultores, Blackrock, Blecua, Burger King Corporation, Caser Seguros, CBRE, CNMC, Deloitte, EUDE, Everis, Fundación Gmp, Fundación Prosegur, Garrigues, Gmp, Hogan Lovells, LB Oprent, Management Solutions, Mantequerías Arias, Metrovacesa, Monty Global Payments, NPG Technologies and V Derivada.

Modality: Master Expert in Provision of Business Services

Hours: 220

Number of students: 10

II Graduación Programa Empresa
Curso 2015 - 2016



One more year, the Fundación Gmp collaborates with the **Fundación Prodis** in the second edition of the **Master Expert in Provision of Business Services**. This master was held between October 2015 and June 2016, twice a week from 10:00 to 14:00, with the objective of **giving specialized and practical information to students with Intellectual Disabilities who had attended vocational education in University**.

The Fundación Prodis designed different vocational education itineraries contributing to improve the preparation for employment and the quality of life of people with Intellectual Disabilities. An expert's level training is proposed as the final step of this phase, the **Company Programme**.



Loan of premises

LOAN OF MEETING ROOMS

- › **Number of events held:** 115
- › **Beneficiaries:** 28
- › **Total of attendees:** 3,190
- › **Economic value:** 89,020,45 Euros

As usual, the Fundación Gmp loans its premises to be used as meeting rooms. In 2016, **115 events** were held benefiting **28 organisations**, with **3,190 attendees** and an economic value of **over 89,020 Euro**.



FEDACE OFFICE

- › **Date:** October 2015 - October 2016
- › **Place:** Iberia Mart Building | 10th floor- 6° - 2
- › **Surface:** 103.48 m²
- › **Donation value:** 40,000 Euro/year
- › **Contract duration:** Annual
- › **Beneficiary:** FEDACE

Once again, the Fundación Gmp renewed for another year the free loan of its offices at the building owned by Gmp Iberia Mart, to the headquarters of the **Federación Española de Daño Cerebral (FEDACE)**.



ILUNION PHYSIOTHERAPY CLINIC - PHYSIOTHERAPY AND HEALTH - GMP

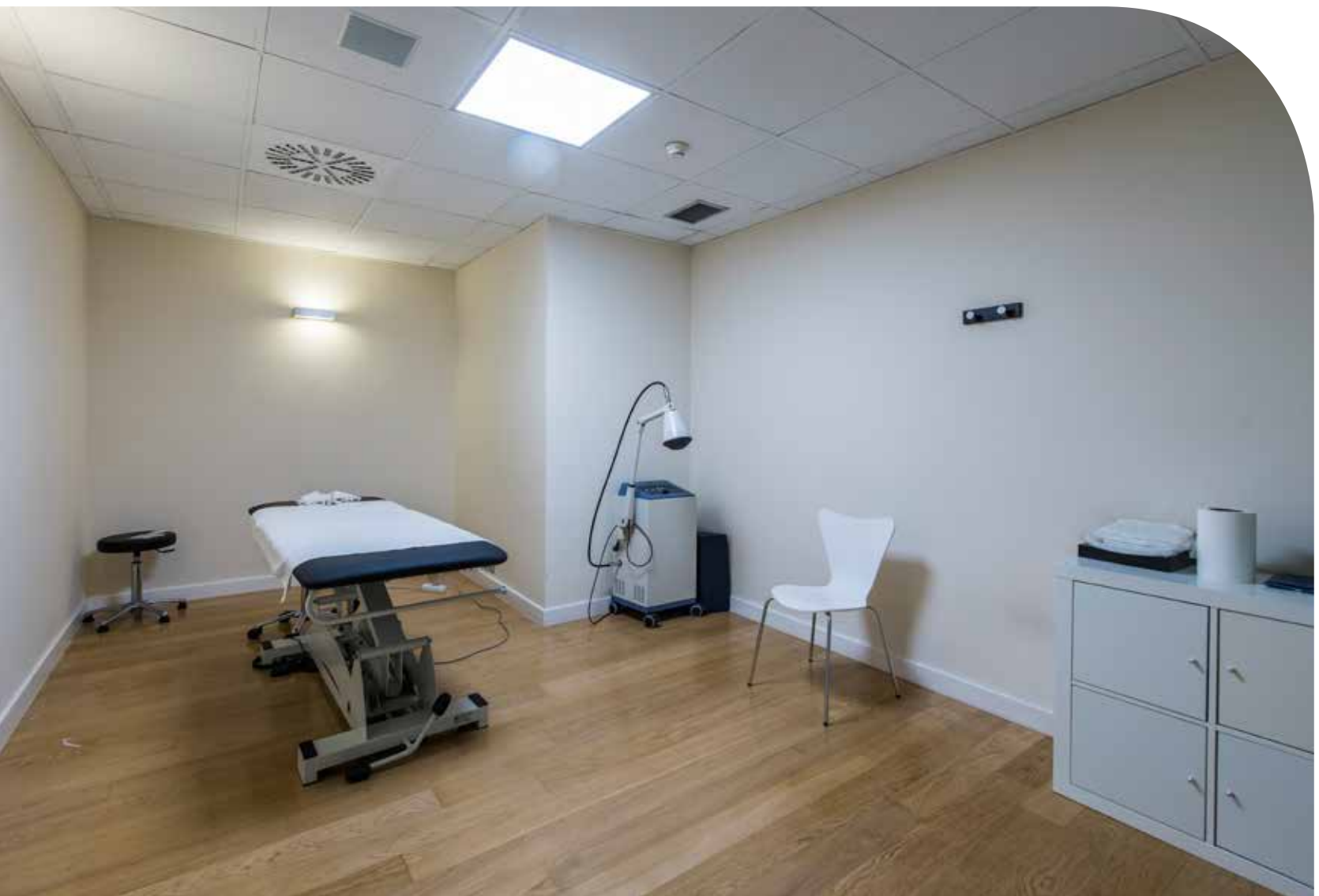
› **Date:** January 2014-January 2016

› **Place:** Iberia Mart Paddle Centrer

› **Concept:** Professional Physiotherapy service provided by unemployed people with sensory disabilities of the ONCE Foundation.

For the third year in a row, the Fundación Gmp loaned its premises to the **clinic Ilunion Physiotherapy and Health-Gmp**, located at the **Iberia Mart business complex**. This clinic is managed by **unemployed professionals with sensory disabilities of the ONCE Foundation**.

In exchange to this loan, the clinic signs an agreement with the Fundación Gmp to provide physiotherapy services to Gmp workers, their first-degree relatives and clients with a substantial discount in relation to market prices.



Participation in social media

PLATAFORMA ESPAÑOLA POR EL DAÑO CEREBRAL ADQUIRIDO (SPANISH PLATFORM FOR ACQUIRED BRAIN DAMAGE)

On the occasion of the **National Day of Acquired Brain Damage**, the **Plataforma Española por el Daño Cerebral Adquirido (Spanish Platform for Acquired Brain Damage)**, of which Fundación Gmp is a founding member, invited the **Counsellor of Family and Social Affairs of the Community of Madrid, Carlos Izquierdo**, to know first-hand the daily life of one of the rehabilitation centres for people with ABD. On the occasion of this campaign, the Platform Management proposed to the Counsellor the creation of a multidisciplinary work group to improve the care quality for the people affected.

Another relevant action of this campaign was the one carried out by the Atlético de Madrid football players, **Saúl Ñíguez** and **Koke Resurrección** who showed their support and solidarity in such a special day with the hash tag **#CONOZ-CODCA** on their social media.



FUNDACIÓN SERES

Since 2009, the Fundación Gmp belongs to the **Fundación Seres**. Seres promotes **companies' commitment to the improvement of society through responsible actions in line with the company's strategy and generating value for everyone**. This way, Fundación Gmp commits itself to Seres Foundation with the objective of **transforming business reality in order to build a better society**, pby promoting the company's role in the improvement of social life and favouring individual and collective learning.



CONSEJO DE FUNDACIONES POR LA CIENCIA (FOUNDATIONS FOR SCIENCE COUNCIL)

In March 2014, the **Consejo de Fundaciones por la Ciencia (Foundations for Science Council)**. This Council, of which Fundación Gmp is a founding member, consists of ten private foundations supporting and financing science from various areas: research, dissemination, training, technology transfer, etc. This entity takes part at the **"Fundaciones por la ciencia" ("Foundations for Science Programme")**, driven by the **Fundación Española para la Ciencia y la Tecnología (Spanish Foundation for Science and Technology) (FECYT)**, whose objective is to stimulate the scientific participation of private foundations according to international criteria.

These foundations commit themselves to disseminating and promoting good practices to increase the participation in science; to cooperating in the initiatives proposed by the Council or some of the promoting foundations within their individual capacities and strategies; to carrying out joint activities to promote the implication of other foundations in science investment and the co-funding of joint projects; and to advising and cooperating in the seek and evaluation of research and development projects.



Innovation

'SOY CAPPAZ' ("I AM A CAPPABLE") BROADENS ITS AVAILABILITY TO 20 COUNTRIES

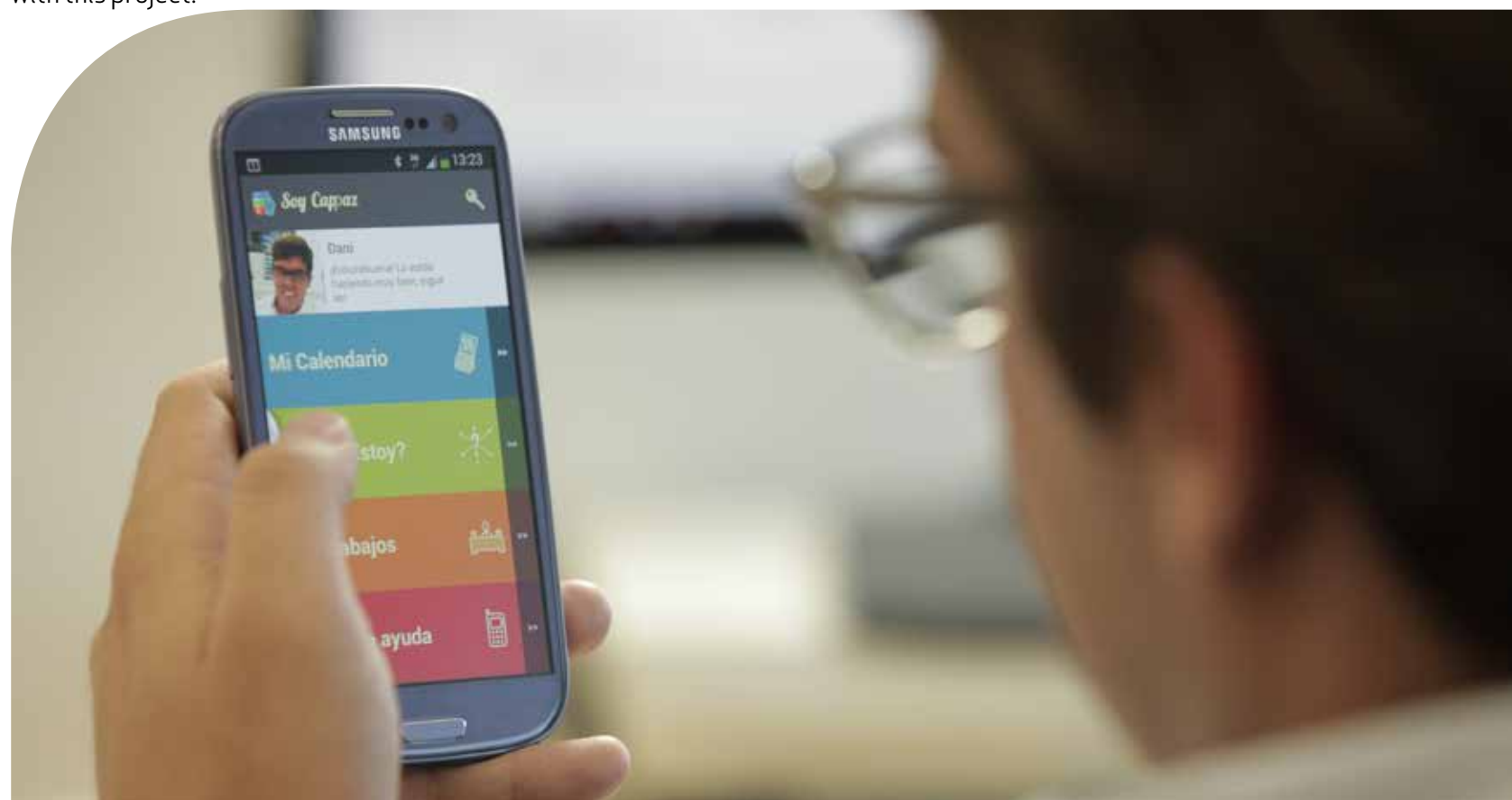
The Fundación Gmp, together with **Fundación Mapfre**, promote independent living of people with intellectual disabilities as well as their professional integration, and in order to contribute to this independence they have continued to work on their application "**Soy Cappaz**" ("**I am a cappable**"). The app is already available to be downloaded in Spain, **Argentina, Brazil, Bolivia, Chile, Colombia, Costa Rica, Ecuador, United States, El Salvador, The Philippines, Guatemala, Honduras, Mexico, Nicaragua, Panama, Dominican Republic, Turkey, Uruguay and Venezuela.**

Other social organisations such as Garrigou Foundation, Down Spain or Plena Inclusión Madrid have also collaborated with this project.

The application, available at Google Play and the website www.soycappaz.com has a video informing of the application's different functions.



ACCESS VIDEO



Awards

In 2016, The Fundación Gmp received five awards for its commitment to intellectual disability.

AUTELSI AWARD

Fundación Gmp, thanks to the application “Soy Cappaz” (“I am capable”), received the Autelsi Award 2016, given by the Asociación Española de Usuarios de Telecomunicaciones y de la Sociedad de la Información (Spanish Telecommunication and Information Society Users Association), to the **Best Project on Social Commitment**. With this app, the Fundación Gmp, together with Mapfre Foundation, improve the lives of people with Intellectual Disabilities. More than 1,300 people have already downloaded the application.

ASSIDO AWARD

The Fundación Gmp was awarded in 2016 by the **Asociación para Personas con Síndrome de Down (Association for People with Down Syndrome)**, ASSIDO, for its support to the inclusion of people with Down syndrome. **Francisco Fernández**, Director of the Fundación Gmp, received the award from the Managing Director for People with Disabilities of the region of Murcia, **Ana Guijarro Martínez**, and expressed his gratitude to ASSIDO for the award that encourages them to continue to work with the same enthusiasm and dedication for people with Intellectual Disabilities or Acquired Brain Damage.



SUPERCUIDADORES AWARD

The application **"Soy Cappaz" ("I am capable")** de Fundación Gmp, in collaboration with the **Fundación Mapfre**, received the **award Supercuidadores 2016 in the Associations, Foundations and Third Sector Category**. El galardón fue recogido por la presidenta de la Fundación Gmp, **Gloria Alemán**, y por el director de Acción Social de la Fundación Mapfre, **Daniel Restrepo**.

'Soy Cappaz' ("I am capable") is an innovative project that grasps the opportunities that current technological development brings and that has a direct, easy and intuitive impact in the improvement of the quality of life of people with Intellectual Disabilities and their environment, in particular their families and other support persons. **It is completely free** and through it, the Fundación Gmp and the Fundación Mapfre want to support the large group of people with intellectual disabilities and their families. The **Fundación Garrigou, Down España and Plena Inclusión Madrid**.

CORRESPONSABLES AWARD

'Soy Cappaz' ("I am capable"), the application for an independent life for people with Intellectual Disabilities developed by the Fundación Gmp and the **Fundación Mapfre**, received the **Corresponsables Award at the SME (Small and Medium Size Enterprises) Category**, a prize which gives visibility to the most innovative and sustainable initiatives on Corporate Social Responsibility not only in our country but in Ibero-America as well. **Ricardo Montoro Alemán**, Board Member of the Fundación Gmp, and the Managing Director of the Fundación Mapfre, **Julio Domingo Souto**, collected the award

TRÉBOL AWARD

The Fundación Gmp received in Cordoba the **Trebol Award to Solidarity from Down España**. This award recognizes the organisations that have worked the most to improve the living conditions of people with Down Syndrome. The award was collected at the **XVII National Family Meeting of the Federation**.



Others



1. INCE FOUNDATION STUDY

The Fundación Gmp has supported financially a study conducted by the **Fundación INCE (Initiatives for Neuroscience Foundation)** and directed by **Antonio Gil-Nagel**, neurologist and director of the **Epilepsy Programme at Hospital Ruber Internacional**, that connects intellectual disability with epilepsy.

The project analyses the **connection between genetic causes and clinical manifestations in a group of patients with intellectual disability and epilepsy**, with the objective to establish patterns of evolution, to know the prognosis and the particular response to different treatments available.

2. ASSIDO CALENDAR

The Fundación Gmp sponsored **ASSIDO's 2017 Solidarity Calendar**. The almanac, with a price of 5 Euro, was called "**Inseparable**", and portrayed scenes representing the bonds of friendship that arise at the Murcian organisation of people with Down Syndrome.

The Murcian Counsellor of Social Rights, **Conchita Ruiz**; the Managing Director for People with Disabilities of the region of Murcia, **Ana Guijarro**; the President of Assido, **Juan Carlos Sánchez**; the Director of the Fundación Gmp, **Francisco Fernández**; and the photographer from La Verdad, **Vicente Vicens**, author of all the pictures captured in the almanac, attended the calendar launch event.

3. PROJECT OF EARLY CARE FOR GIRLS AND BOYS WITH ID FROM 0 TO 6 YEARS OLD FROM LOW-INCOME FAMILIES

The Fundación Gmp strengthens the partnership with **Plena Inclusión Madrid** to help children with early care needs. Thus, the Foundation, that in 2014 already donated the funds raised with its Paddle Solidarity Tournament to this cause, **contributes with 25,000 Euro per year since 2014** and for the next three years, so low-income families can also give early care to their children between 0 and 6 years old.

Early care, which comprises treatments such as speech therapy, stimulation, physiotherapy, psychological intervention, psychomotricity and other complementary therapies to be given by specialists, is **vital during the first few years of a child's life as it reduces the impact of Intellectual Disability or any other associated impairment**, so they can have as normal a life as possible.

Thanks to this programme, **43 children from low-income families received during 2016 the early care treatment they need.**



4. COLLABORATION WITH ALDEAS INFANTILES

The **Grupo Gmp** organised a solidarity campaign between the 12th December 2016 and the 5th January 2017, to provide school material and food for afternoon snacks to 177 children of the Day Centres that **Aldeas Infantiles SOS** Spain has in the **Community of Madrid**. With this campaign **500 kilos** of school material and food for afternoon snacks such as cookies, cereal, juices and pastries were collected.

People Management

The Fundación Gmp is committed to the reconciliation of their employees' working and family life

› **Average of people hired:** 1 people

› All of them with **indefinite contract**

› **Average labour seniority:** 6 years

› **Reconciliation:** In order to favour the reconciliation of their employees' working and family life, the Fundación Gmp implements a number of actions such as: flexible schedule, extra holidays in Christmas, extraordinary long weekends, childcare vouchers, restaurant vouchers, IT vouchers and health insurance for employees and their spouses and children

› **Occupational health:** In this field, the Fundación Gmp carries out regular health screenings to its employees and provides training and information on risk prevention at the workplace.



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Environment

As a part of the **Grupo Gmp Property SOCIMI, S.A., Fundación Gmp** implements the **Environmental Management System of the Grupo Gmp** –which obtained the triple certification in 2009 in accordance with **UNE-EN-ISO 14001:2004** in its offices buildings and business parks.

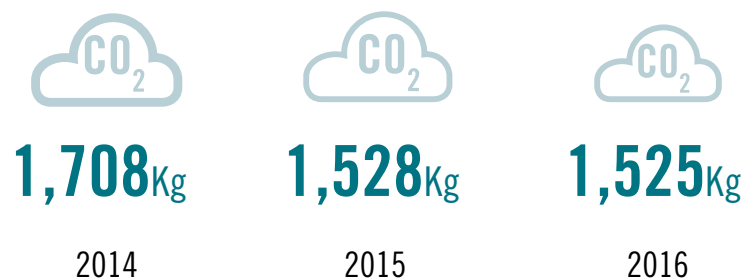
As a part of its commitment to Sustainability and Environment, the **Grupo Gmp** carries out various environmental awareness-raising campaigns. As an example, in 2012, the Group published and disseminated amongst its tenants a **Manual of Environmental Policies**; in 2013 it launched the information campaign '**Committed to the Environment**' to make their employees adopt habits favouring a responsible use of water and energy; in 2014 it implemented a measure for the use of toilet paper with **Ecolabel** given to those products meeting the strictest requirements on environmental performance and quality; and in 2015 it obtained savings in energy consumption of 5,4% in electricity and 8,3% in natural gas compared to the previous year.

With the objective of minimizing the impact of its operations on the environment, the **Fundación Gmp** carries out various actions for the environment, which focus on the following indicators.





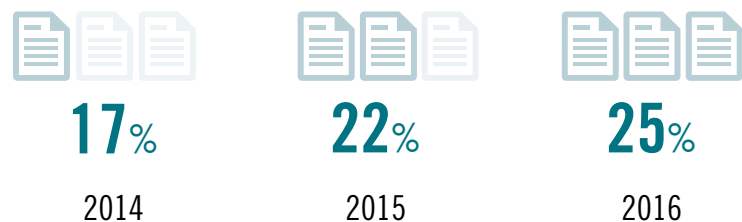
CO₂ Emissions: In line with the **Grupo Gmp** policy of reducing greenhouse gas emissions the **Fundación Gmp** obtained during 2016 a slight decrease in the emissions compared to 2015, verified by a company certified in accordance to **UNE-EN-ISO 14064-3:2012**. This way, out of the 1,528kg emitted in 2015 we have dropped down to 1,525 kg in 2016.



Water: Thanks to tools such as dual-flush cisterns in toilets or regulators for taps in offices, the volume of water consumed by the **Fundación Gmp** in 2016 has decreased in x%, from 11.20 m³ in 2015 to 10.82m³ in 2016.



Paper: The **Fundación Gmp** recycles the 25% of the paper it uses, 3% more than in 2015. The rest is handed in presentations or filed as documentation and invoices.



Toners Management: All the toners used by the **Fundación Gmp** are put directly into a container that the toners supplier (authorised manager) picks up for subsequent recycling.

Selective Collection of Waste: The **Fundación Gmp** separa los separates the waste generated through the containers available in the whole building. The waste is classified in: paper, plastic and organic.

Raport 2016 CSR

Gmp Fundación 

Activities of inclusive sport, **culture and leisure**

Training

Loan of facilities to **non-profit organisations**

Participation in social media

www.fundaciongmp.org